



VOTING PROCEDURES AT THE 2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

1. General Meeting of Shareholders eligibility

In accordance with Clause 1, Article 145 of the Law on Enterprises, a General Meeting of Shareholders can be held when the attending shareholders represent more than 50% of the total voting shares.

2. General Rules

- a. Each share owned or represented is equivalent to one vote.
- b. Each shareholder or authorized representative, hereinafter referred to as "Shareholder," attending the Meeting will receive one **"Shareholder Card"** and one **"Voting Ballot"** which indicates the Shareholder's name, Shareholder code, and the number of shares the Shareholder owns and/or represents.
- c. **Shareholder Card:** (white) Used for voting to elect the Presidium, the Secretariat, to approve the Meeting agenda, and for voting on other matters at the Meeting.
- d. **Voting Ballot:** (blue) Used for voting by ballot. The Voting Ballot will specify the issues to be voted on and how Shareholders can indicate their decisions.
- e. Based on Clauses 1 and 2, Article 148 of the Law on Enterprises, the minimum approval thresholds are calculated based on the number of voting shares of the voting shareholders present:
 - **65% or more** for issues regarding: Types of shares and the total number of shares of each type; Changes in business lines and sectors; Changes to the company's organizational management structure according to Article 137 of the Law on Enterprises; Investment projects or the sale of assets with a value of 35% or more of the total asset value recorded in the company's most recent financial statements; Reorganization or dissolution of the Company.
 - **More than 50%** for all remaining issues.

3. Implementation:

Shareholder Card: Used to vote to elect the Presidium, the Secretariat, to approve the Meeting agenda, and to vote on any other matters arising at the Meeting by raising the Shareholder Card.

Voting Ballot: All other issues (except for the election of the Board of Directors and the Board of Supervisors) will be voted on by ballot. Shareholders vote (Agree, Disagree) on an issue by marking the corresponding box on the Voting Ballot and then submitting the Voting Ballot to the Meeting organizers.

Note: *Kindly retain your Shareholder Card and Voting Ballot until the end of the Meeting.*