

ANNOUNCEMENT

Regarding the nomination and candidacy of members of the Board of Directors and Board of Supervisors for the 2025 - 2030 term

To: Valued shareholders of VTC Telecommunications JSC

- Pursuant to the Enterprise Law of the Socialist Republic of Vietnam;
- Pursuant to the Charter of VTC Telecommunications JSC.

The 2020 - 2025 term of the Board of Directors (BOD) and Board of Supervisors (BOS) of VTC Telecommunications JSC will end after the Annual General Meeting of Shareholders in 2025, scheduled for April 25th, 2025, during which new members of the BOD and BOS for the 2025 - 2030 term will be elected. The BOD respectfully informs the shareholders about the nomination and election process for candidates to serve as members of the BOD and BOS for the 2025 - 2030 term as follows:

1. Number of members to be elected

- 05 (five) members for the BOD;
- 03 (three) members for the BOS.

2. Nomination and candidacy process

Shareholders have the right to nominate other persons or themselves as candidates for the positions of members of the BOD or BOS, provided that the nominees or candidates meet the conditions stipulated by the Enterprise Law and the Company's Charter.

Shareholders or groups of shareholders (based on the list as of the final registration date of March 25th, 2025) who have held voting shares continuously for at least six (06) months are entitled to combine their voting rights to nominate candidates for the BOD and BOS. Specifically: Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate; From 20% to less than 30%: up to two (02) candidates; From 30% to less than 65%: up to three (03) candidates; From 65% to less than 75%: up to four (04) candidates; From 75% or more: up to five (05) candidates.

3. Eligibility criteria for candidates: As Enterprise Law and Company's Charter's requirement.

4. Nomination and candidacy documents:

- Nomination and candidacy application form (template available on the company's website);

- Candidate's resume (template available on the company's website);
- Proof of continuous share ownership for at least six (06) months as of the final registration date of March 25th, 2025;
- Valid copies of the candidate's ID card / passport and professional qualifications / certificates.

5. Deadline and location of submission

Deadline: Before April 22nd, 2025.

In case, by April 22nd, 2025, there is no enough nominated candidates or the candidate(s) do not meet the required standards, the current BOD and BOS, within their authority, will nominate their candidates for the BOD and BOS in accordance with regulations.

Submission location: BOD of VTC Telecommunications JSC

- Address: 750 (new number 614) Điện Biên Phủ St., Ward 10, District 10, Ho Chi Minh City
- Contact: Ms. Dương Thị Hoàng Cát – Company Secretary
- Tel: 028.38331106 – 0915.454.918
- Email: cat.duong-thihoang@vtctelecom.com.vn

Sincerely./.

Recipients:

- As above;
- Company's archive

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Lê Xuân Tiên