

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 AGENDA

Date: April 25th, 2025

NO.	CONTENTS	TIME (AM)
1	Procedures	
1.1	Shareholder registration and qualification check Shareholders or their representatives present the following documents to the Shareholder Qualification Check Committee: - Citizen ID card / Passport / Level 2 e-ID - Power of Attorney (in case of proxy-granted attendance) Upon verification of valid documents, shareholders will receive the Meeting documents, Shareholder Ballot, and Voting Ballot.	08:00 – 08:30
1.2	Opening - Declaration of the meeting's purpose - The Shareholders Qualification Check Committee reports on shareholder attendance - Introduction of the Presidium and the Secretariat	08:30 – 08:45
2	Adoption of the Meeting Agenda	08:45 – 08:50
3	Election of the Supervisory Board and Vote Counting Board	08:50 – 09:00
4	Adoptions of reports: - Report on the 2024 Business Performance; - BOD's Report on the 2020-2025 term performance and the orientation for the 2025-2030 term; - BOS's Report on the 2024 performance ⇒ <i>Shareholders' comments</i>	09:00 – 09:40
5	Adoption of the 2025 Business Plan ⇒ <i>Shareholder's comments</i>	09:40 – 10:00
6	Adoption of the BOD's Submissions - Submission of the 2024 remuneration of BOD and BOS and 2025 remuneration plan; - Submission of the distribution of 2024 profit and the 2025 allocation to welfare fund - Submission of amendment of company charter. - Submission of related-party transactions. ⇒ <i>Shareholder's comments</i>	10:00 – 10:25
7	Voting on the contents of the sections 4, 5, 6 above and other decisions under the AGMS's authority - Adoption of the Audited Financial Statements of 2024 - Selection of the Auditing Company for the 2025's fiscal year	10:25 – 11:00
8	Break	11:00 – 11:15

NO.	CONTENTS	TIME (AM)
9	Adoption of the Minute – Resolution of the 2025 AGMS Conclusion and end of the Meeting	11:15 – 11:40

** List of Abbreviations:*

1. *AGMS: Annual General Meeting of Shareholders*
2. *BOD: Board of Directors*
3. *BOS: Board of Supervisors*