

**VTC TELECOMMUNICATIONS  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No. .../2026/NQ-DHDCD

Ho Chi Minh City, April 23, 2026

## **RESOLUTION**

### **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS VTC TELECOMMUNICATIONS JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 enacted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the amending, supplementing, and implementing documents;
- Pursuant to the Charter of VTC Telecommunications Joint Stock Company;
- Pursuant to the Minutes of the Shareholder Eligibility Verification at the 2026 Annual General Meeting of Shareholders held on April 23, 2026, of VTC Telecommunications Joint Stock Company.

The meeting was convened at 8:30 AM on April 23, 2026, and concluded at 11:15 AM on the same day at Kim Do Hotel – No. 133 Nguyen Hue St, Saigon Ward, Ho Chi Minh City, with the following attendees:

- At the opening of the General Meeting: comprising ..... shareholders and shareholder representatives, representing ..... shares, accounting for .....% of the total voting shares.
- At the time of voting: comprising ..... shareholders and shareholder representatives, representing ..... shares, accounting for .....% of the total voting shares.

After a half-day of serious deliberation, the General Meeting of Shareholders unanimously adopted the following resolution in its entirety:

**Article 1.** The Meeting unanimously approved the 2025 financial statements, audited by MOORE AISC Auditing and Informatics Services Co., Ltd.

***The approval rate is ...% of the total voting shares.***

**Article 2.** The General Meeting unanimously approved the Summary of Business operations in 2025. Specifically as follows:

### 2025 Business Operations Results

Unit: million VND

Target	Achieved in 2024	2025 plan	Achieved in 2025	Compared to 2025 plan	Compared to 2024 achievement
Consolidated revenue	236,597	255,530	522,910	205%	221%
Consolidated profit before tax	6,326	6,500	5,168	80%	82%
Consolidated profit after tax	3,594	3,850	3,988	104%	111%
Consolidated profit after tax of the parent company	3,526	3,772	3,929	104%	111%

*The approval rate is ...% of the total voting shares.*

**Article 3.** The General Meeting unanimously approved the Activities of the BOD in 2025 and Directions for 2026, and the 2026–2029 plan, as follows:

Unit: million VND

Target	2026	2027	2028	2029	Average Annual Growth Rate
Total Revenue	575,760	633,336	696,670	766,337	10%
Profit after tax	4,500	5,130	5,848	6,667	10%
Dividend	5%	5.5%	6.05%	6.66%	10%

*The approval rate is ...% of the total voting shares.*

**Article 4.** The General Meeting unanimously approved the BOS's 2025 Activity Report.

*The approval rate is ...% of the total voting shares.*

**Article 5.** The General Meeting unanimously approved the 2026 Business Plan as follows:

### 2026 Business Plan

Unit: million VND

Target	2025 achievement	Plan 2026	Compared to 2025 achievement
Consolidated revenue	522,910	575,760	110%

Consolidated profit before tax profit	5,168	5,800	112%
Consolidated profit after tax	3,988	4,500	113%
Consolidated profit after tax of the parent company	3,929	4,400	112%
Cash dividend (%)	22.85% (*)	5%	22%

(\*) 2025 dividend: 5.2% in cash, 17.65% in stock

*The approval rate is ...% of the total voting shares.*

**Article 6.** The General Meeting unanimously approved the remuneration for the BOD and the BOS for 2025 and the Remuneration Plan for the BOD and the BOS for 2026 as follows:

**6.1. Remuneration for the BOD and the BOS for 2025**

In 2025, the consolidated profit after tax of the parent company's shareholders reached 3,929 million VND, achieving 104% of the plan. Based on the provisions regarding BOD/BOS remuneration in the 2025 GMS Resolution, the total remuneration for the BOD/BOS in 2025 is calculated as follows:  
**156,100,000 x (1 + 4% x 2) = 168,588,000 VND**

*The approval rate is ...% of the total voting shares.*

**6.2. Remuneration Plan for the BOD and the BOS for 2026**

Remuneration for the BOD and the BOS in 2026 will be paid based on the consolidated profit after tax of the parent company for the year 2026, as follows:

- ✓ If the profit target is met, the remuneration for the BOD and the BOS will be: 188,800,000 VND.
- ✓ If the profit plan is not met, the remuneration for the BOD and the BOS is calculated as follows: for every 1% decrease in the consolidated profit after tax of the parent company compared to the plan, the remuneration is reduced by 1% compared to the amount paid if the plan is met.
- ✓ In the event of exceeding the plan: for every 1% that the consolidated profit after tax of the parent company exceeds the plan, an additional 2% of the full remuneration will be granted, but the maximum increase shall not exceed 20% of the 2026 salary fund for full-time managers.
- ✓ In the event of a loss: no remuneration will be paid to the BOD/BOS.

*The approval rate is ...% of the total voting shares.*

**Article 7.** The General Meeting unanimously approved the distribution of 2025 profits; the establishment of the 2026 bonus and welfare fund; and the plan to issue shares to pay 2025 dividends.

**7.1. 2025 Profit Distribution Plan**

No.	Item	Amount (VND)
	<b>Profit after tax as of December 31, 2025, according to the consolidated financial statements</b>	<b>23,142,709,355</b>
<b>1</b>	<b>Profit after tax for 2025</b>	<b>3,928,967,308</b>
1.1	<i>Allocation to the Development Investment Fund</i>	<i>1,178,690,192</i>
1.2	<i>Allocation to the Bonus and Welfare fund</i>	<i>395,122,756</i>
1.2.1	<i>Bonus Fund</i>	<i>197,561,378</i>
1.2.2	<i>Welfare Fund</i>	<i>197,561,378</i>
1.3	<i>Cash Dividend (Rate: 5.2% per share, equivalent to 520 VND per share)</i>	<i>2,355,154,360</i>
1.4	<i>Remaining undistributed profit after tax for 2025</i>	<i>0</i>
<b>2</b>	<b>Cumulative undistributed profit after tax as of the end of the previous year</b>	<b>19,213,742,047</b>
2.1	<i>Stock dividend distribution (Ratio of 17.65%, equivalent to an exercise ratio of 17:3)</i>	<i>7,992,600,000</i>
2.2	<i>Cumulative undistributed profit after tax as of the end of the previous year</i>	<i>11,221,142,047</i>
<b>3</b>	<b>Remaining undistributed profit after tax carried forward to the next year</b> [(3) = (1.4) + (2.2)]	<b>11,221,142,047</b>

*The approval rate is ...% of the total voting shares.*

**7.2. Proposal for the 2026 Bonus and Welfare fund**

Bonus and Welfare fund for 2026 = 444,500,000 VND x  $\frac{2026 \text{ profit after tax achievement}}{2026 \text{ profit after tax plan}}$

*The approval rate is ...% of the total voting shares.*

**7.3.** The General Meeting unanimously approved the plan to issue shares to pay dividends for 2025 in accordance with Proposal No. 03/TT-HDQT dated March 23, 2026

*The approval rate is ...% of the total voting shares.*

**Article 8.** The General Meeting unanimously approved the amendment and supplementation of the Company's Charter in accordance with Proposal No. 05/TT-HDQT dated March 23, 2026.

*The approval rate is ...% of the total voting shares.*

**Article 9.** The General Meeting unanimously approved VTC Telecommunications JSC to enter into economic contracts for the provision of electronic telecommunications products and services, information technology, or other cooperative projects with the Vietnam Post and Telecommunications Group and its subsidiaries and members until the 2027 Annual General Meeting of

Shareholders, in accordance with Proposal No. 04/TT-HDQT dated March 23, 2026. The BOD authorizes the General Director to execute the contracts and report to the General Shareholders' Meeting at the next annual General Shareholders' Meeting.

*The approval rate is ...% of the total voting shares.*

**Article 10.** The General Meeting unanimously approved the authorization of the BOD to select one of the auditing firms approved to audit public interest entities in the securities sector for the year 2026 to audit the Company's Financial Statements for the 2026 fiscal year.

*The approval rate is ...% of the total voting shares.*

**Article 11.** The General Meeting of Shareholders instructs the BOD to direct and organize the implementation of the contents of the Resolutions adopted at this General Meeting in accordance with the law and the Charter of VTC Telecommunications JSC.

**Article 12.** This Resolution has been adopted by the General Meeting of Shareholders of VTC Telecommunications JSC and shall take effect as of April 23, 2026.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE GENERAL MEETING**

**Le Xuan Tien**

**Bui Van Bang**

**Le Thi Thanh**